



Educ8

Education Delivered with Utmost Care

Educ8 (Luton) Ltd

(Hereinafter referred to as "Educ8")

A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.

ALLERGY SAFETY POLICY

Rationale

We recognise that allergies can have a significant impact on the health, safety and wellbeing of students and tutors. Some allergic reactions can be severe and potentially life-threatening.

We are committed to safeguarding students and tutors with allergies, minimising exposure to known allergens and ensuring that appropriate information and emergency arrangements are in place.

We will seek to ensure that students with allergies are able to participate fully in their education in a safe, supportive and inclusive environment.

Definitions

Allergy: An immune system response to an allergen such as food, an insect sting, medication, material or other substance.

Anaphylaxis: A severe and potentially life-threatening allergic reaction requiring immediate treatment.

Adrenaline Auto-Injector (AAI): A device used to administer adrenaline, which is the first-line treatment for anaphylaxis.

Allergy Action Plan: A plan setting out how a student's allergy should be managed and what action should be taken in the event of an allergic reaction.

Individual Healthcare Plan (IHP): A plan setting out how a student's medical condition should be managed and supported.

Aims

- To safeguard students and tutors with allergies.
- To identify known allergies and relevant medical needs as part of the referral and information-gathering process.
- To ensure that tutors are made aware of relevant allergy information before tuition begins.



Educ8

Education Delivered with Utmost Care

Educ8 (Luton) Ltd

(Hereinafter referred to as "Educ8")

A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.

- To ensure that tutors receive appropriate allergy awareness and emergency response training.
- To minimise the risk of exposure to known allergens during tuition and educational activities.
- To ensure that appropriate emergency arrangements are understood and followed within the tutor's role.
- To work effectively with students, parents/carers, commissioning bodies and other relevant agencies to support students with allergies.
- To support students with allergies to participate safely and fully in education wherever reasonably possible.

Practice

Information regarding a student's known allergies will be obtained as part of the referral process. This should include details of known allergens, the nature of the allergy, any Allergy Action Plan or Individual Healthcare Plan, and whether the student has prescribed emergency medication such as an adrenaline auto-injector.

As the majority of tuition takes place in the student's home, a parent, carer or other responsible adult will be present throughout the session and will remain responsible for the student's medical needs and prescribed medication. Tutors will be made aware of relevant allergy information before tuition begins and should familiarise themselves with any relevant Allergy Action Plan or Individual Healthcare Plan.

All tutors will receive appropriate allergy awareness training as part of their induction, with training refreshed at least annually.

Tutors will take reasonable steps to minimise the risk of exposure to known allergens during tuition. This includes considering potential risks associated with food, practical activities, animals, materials and other activities, and avoiding the use or introduction of known allergens wherever reasonably possible.

Where tuition or an educational activity takes place away from the student's home, relevant allergy information and emergency arrangements will be considered in advance and communicated to those who need to know this will help in determining an appropriate venue.

If a student experiences an allergic reaction, the tutor should alert the parent, carer or responsible adult immediately and seek emergency medical assistance where necessary. In the event of a suspected severe allergic reaction or anaphylaxis, 999 should be called without delay. Tutors will not be responsible for administering emergency medication, which remains the responsibility of the parent, carer or responsible adult.



Educ8

Education Delivered with Utmost Care

Educ8 (Luton) Ltd

(Hereinafter referred to as "Educ8")

A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.
Students with allergies will be supported to participate fully in education wherever reasonably possible. Reasonable adjustments will be considered where necessary to minimise allergy-related risks and enable safe participation.

Any allergic reaction, serious incident or relevant near miss occurring during or in connection with tuition must be reported to the Company Director, Nigel Jones, at the earliest opportunity. Incidents and near misses will be recorded and reviewed so that any lessons learned can be used to improve allergy safety.

Information concerning a student's allergy will be treated as confidential health information and will be collected, stored and shared in accordance with the Company's data protection and privacy policies. Information will only be shared with those who need it to support the student's safety and education.

Success Criteria

- Relevant allergy information will be identified and recorded before tuition begins wherever possible.
- Tutors will be appropriately informed and trained to support students with allergies.
- Reasonable measures will be taken to minimise exposure to known allergens.
- Students with allergies will be supported to participate safely in education wherever reasonably possible.
- Allergic reactions and relevant near misses will be appropriately reported, recorded and reviewed.
- Allergy-related information will be handled appropriately and confidentially.

References

- Children and Families Act 2014
- Equality Act 2010
- Data Protection Act 2018
- UK General Data Protection Regulation (UK GDPR)
- Children's Wellbeing and Schools Act 2026
- Department for Education: Allergy Safety in Schools – Statutory Guidance (2026), used as relevant good practice where applicable
- Department for Education: Allergy Safety Policy – Template (2026), used as a source of relevant good practice
- Relevant Company safeguarding, health and safety, data protection and incident reporting policies



Educ8

Education Delivered with Utmost Care

Educ8 (Luton) Ltd

(Hereinafter referred to as "Educ8")

A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.

Review

N K Jones
September 2026

Review Date
September 2027