



Educ8

Education Delivered with Utmost Care

Educ8 (Luton) Ltd

(Hereinafter referred to as "Educ8")

A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.

DRUG AND ALCOHOL POLICY

Rationale

We believe that the possession and use of unauthorised drugs is unsafe and unacceptable, and we do not condone their use in or out of the learning environment. This policy covers not only illegal drugs (such as cannabis, heroin, and ecstasy) but also legal substances such as alcohol, tobacco, solvents, and medicines obtained over the counter or on prescription.

Although the majority of young people do not misuse drugs, many will be exposed to their effects and influences in the wider community. Exposure to drugs and alcohol can have serious and far-reaching consequences, particularly for children and young people. These may impact education, relationships, health, and overall life chances.

Aims

- To clarify the legal requirements and responsibilities of the organisation
- To reinforce and safeguard the health and safety of tutors, students, parents, and carers
- To clarify the organisation's approach to drugs and alcohol for all stakeholders
- To enable tutors to manage incidents involving drugs or alcohol with confidence, consistency, and in the best interests of those involved
- To ensure that responses to incidents align with safeguarding principles and the organisation's ethos
- To manage and record incidents involving drugs and alcohol appropriately
- To reinforce the role of the organisation and external agencies in safeguarding and public health
- To ensure that tutors are provided with appropriate guidance and training to respond to drug and alcohol-related concerns

Definitions

The term 'drugs' within this policy refers to all substances, including:

- Illegal drugs (those controlled by the Misuse of Drugs Act 1971)
- Legal substances including alcohol, tobacco, and volatile substances
- Prescription and over-the-counter medicines

Practice

All tutors are expected to:



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- Report any concerns or incidents relating to drug or alcohol misuse to the Company Director, Nigel Jones

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- Promote positive attitudes towards healthy lifestyles
- Support students in identifying appropriate sources of help and support

If tutors become aware of illegal drugs or substance misuse when visiting a student's home, they should not address this directly with the student or parent at the time. This should be reported as soon as practicably possible to the Company Director, who will determine appropriate next steps, including liaison with parents, schools, or relevant external agencies where necessary.

If a tutor feels unsafe or concerned at any point, the session should be terminated, and the tutor should leave the premises immediately and inform the Company Director.

If a tutor suspects that a student or parent is under the influence of drugs or alcohol, they should prioritise their own safety, leave the premises where necessary, and report the concern immediately.

If a tutor is suspected or found to be under the influence of drugs or alcohol while delivering provision, this will be treated as a serious breach of professional conduct. A full investigation will be undertaken, which may result in termination of engagement and referral to appropriate authorities where necessary.

We will work with relevant external agencies, including safeguarding services and the police where appropriate, to ensure the safety and wellbeing of students and staff.

References

- Misuse of Drugs Act 1971
- Department for Education: Keeping Children Safe in Education (2024)
- Department for Education: Working Together to Safeguard Children (2023)
- Department for Education guidance on drugs and alcohol education

Review

N K Jones
September 2026

Review Date
September 2027